

Graduation Leave ----- Number of Days Allowed by Union

	CUB	LOC 44	FOP	Unaffiliated	PSRP	BTU	PSASA
Employee)	Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows: 1. A one (1) day leave of absence with pay to attend his own graduation.	None	See CUB	Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows: 1. A one (1) day leave of absence without loss of pay to attend his own graduation.	Leave of absence for attendance at a senior high school or college graduation exercise may be granted to an employee covered by this Agreement as follows: A one (□) day leave without loss of pay to attend his own graduation.	A. Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows: 1. A one (1) day leave of absence without loss of pay to attend his own graduation.	No graduation leave exists. Existing vacation may be used. In the contract - In all other areas, employees shall have the same rights which are provided for Unit I. These areas include: death of a relative, funeral of a member of the faculty; graduation exercise; personal illness; illness in immediate household or immediate family, military leave; and all other similar leaves provided by the Rules of the Board of School Commissioner. No mention of graduation leave under Unit I is in the contract.
SPOUSE (HUSBAND & WIFE)	Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows: A one (1) day leave of absence with pay to attend the graduation exercise of a spouse or child so long as the graduation exercises are to take place during the scheduled working hours.	None	See CUB	None	Leave of absence for attendance at a senior high school or college graduation exercise may be granted to an employee covered by this Agreement as follows: A one (□) day leave of absence without loss of pay to attend the graduation exercises of spouse or child.	A. Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows: A one (1) day leave of absence without loss of pay to attend the graduation exercises of spouse or child.	

CHILDREN	<p>Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows:</p> <p>A one (1) day leave of absence with pay to attend the graduation exercise of a spouse or child so long as the graduation exercises are to take place during the scheduled working hours.</p>	<p>On no more than one scheduled day of work each year, an Employee may have leave, with pay, to attend the documented graduation of his/her dependent, child or grandchild from an accredited course of study at a high school, college or university.</p>	See CUB	<p>Leave of absence for attendance at a senior high school or college graduation exercise may be granted to an employee covered by this A one (□) day leave of absence without loss of pay to attend the graduation exercises of child.</p>	<p>Leave of absence for attendance at a senior high school or college graduation exercise may be granted to an employee covered by this A one (□) day leave of absence without loss of pay to attend the graduation exercises of spouse or child.</p>	<p>A. Leave of absence for attendance at senior high school or college graduation exercises shall be granted an employee as follows: A one (1) day leave of absence without loss of pay to attend the graduation exercises of spouse or child.</p>	
OTHER	<p>3. If approved, all other graduation leave shall be without pay; provided that such leave may be charged to personal or vacation leave with pay if the employee so elects.</p>		See CUB	None	<p>If approved, all other graduation leave shall be without pay, provided that such leave may be charged to personal or vacation leave with pay if the employee so elects.</p>	<p>All other graduation leave shall be with loss of full pay provided that such leave may be charged to personal business leave with no loss of pay if the employee so elects.</p>	
In General						<p>The leave that is available under this Sec. 15.14. shall be for a graduation exercise that is to occur on a regularly scheduled work day, unless the institution at which the graduation exercise is to occur is at a distance of more than one hour and one half by automobile travel from Baltimore City.</p>	